

MISSOURI Department of Public Safety



FY2024 Version 1.0

ASPIRATION

Collaborate to provide a proactive approach for the public safety of Missourians

THEMES

Team Member Engagement

INITIATIVES

- Utilize feedback from programs like the Quarterly Pulse Surveys (QPS) to identify methods to improve the organization at all levels
- Emphasize the culture of recognition that highlights team member's achievements that coincide with the agency's core values
- Leverage the shared knowledge of team members to increase efficiencies throughout the agency

Inform and Educate

- Participate in job fairs, recruiting events and public education and engagement opportunities around the state
- Promote Professional Development opportunities throughout the agency
- Promote 988 Suicide
 Prevention to the people we serve and our teams
- Encourage team member wellness through programs and engagement opportunities

Stakeholder Support

- Provide timely and accurate responses to requests for information through the use of technology
- Review internal and external processes to continue Digital Government Transformation across DPS applications
- Provide engagement and programmatic informational opportunities for stakeholders
- Provide support to stakeholders through routine interactions and special operational periods